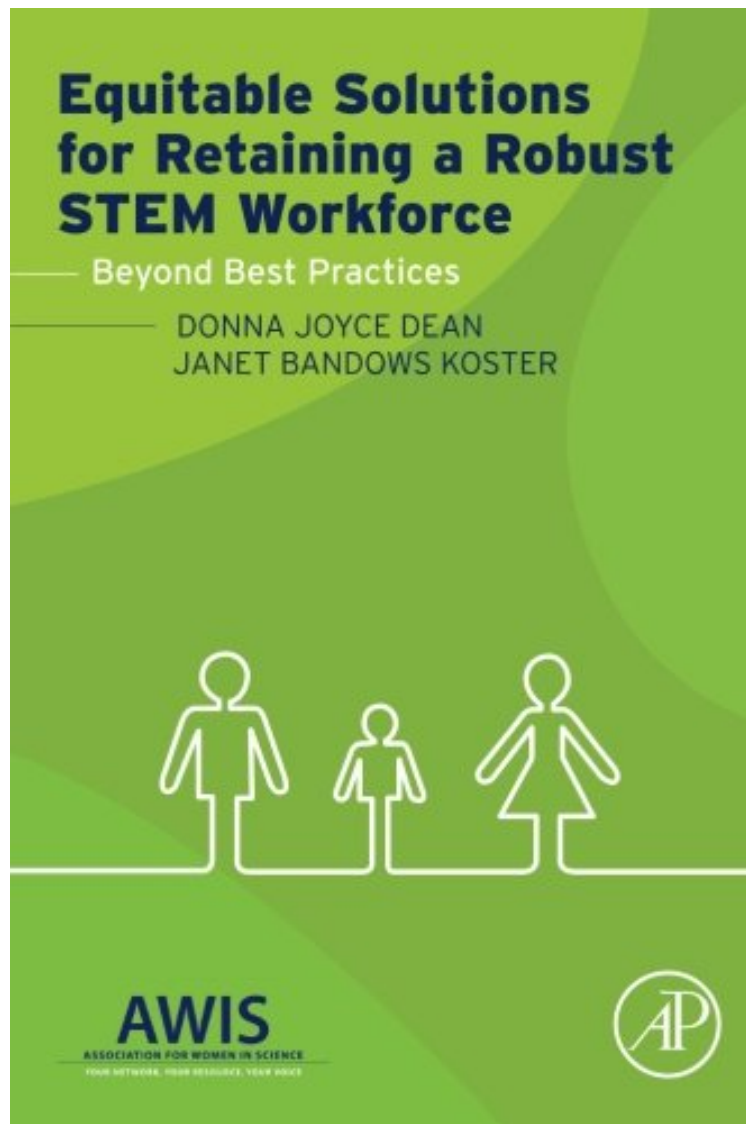


(Free read ebook) Equitable Solutions for Retaining a Robust STEM Workforce: Beyond Best Practices

# Equitable Solutions for Retaining a Robust STEM Workforce: Beyond Best Practices

*Donna J. Dean, Janet B. Koster*

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**Donna J. Dean, Janet B. Koster : Equitable Solutions for Retaining a Robust STEM Workforce: Beyond Best Practices** before purchasing it in order to gage whether or not it would be worth my time, and all praised Equitable Solutions for Retaining a Robust STEM Workforce: Beyond Best Practices:

Equitable Solutions for Retaining a Robust STEM Workforce offers strategies and proven recommendations to accommodate work/life satisfaction for those in the STEM fields. Using real-life case studies, this book discusses universal issues such as dual careers and strategic decision making, childcare/dependent care in professional contexts, promoting family-friendly policies, as well as mentoring and networking. Equitable Solutions for Retaining a Robust STEM Workforce provides data and tools to drive successful programs relaying proactive solutions that STEM employers, academic institutions, policy-makers, and individuals can utilize. Distills and leverages best practices and internationally transportable policies to support and accommodate STEM work/life satisfaction. Serves as an action plan to help STEM employers, policy makers and academic institutions identify and create systemic change. Includes case studies and practical tools sections to highlight effective integration strategies. Addresses a variety of work/life challenges, including supporting travel for dual-career couples, making strategic choices around work/life issues, and overcoming implicit bias.

"Equitable Solutions for Retaining a Robust STEM Workforce offers strategies and proven recommendations to accommodate work/life satisfaction for those in the STEM fields. Using real-life case studies, this book discusses universal issues such as dual careers and strategic decision making, childcare/dependent care in professional contexts.."--Goodreads.com, February 24, 2014 "Although work/life satisfaction is typically regarded as a women's issue, Equitable Solutions finds that it is an issue that crosses gender lines the book was developed to provide both academic and private sector STEM work environments with the tools they need to retain their workforce, especially women."--Westcoast Women in Engineering Science, Technology blog, February 14, 2014