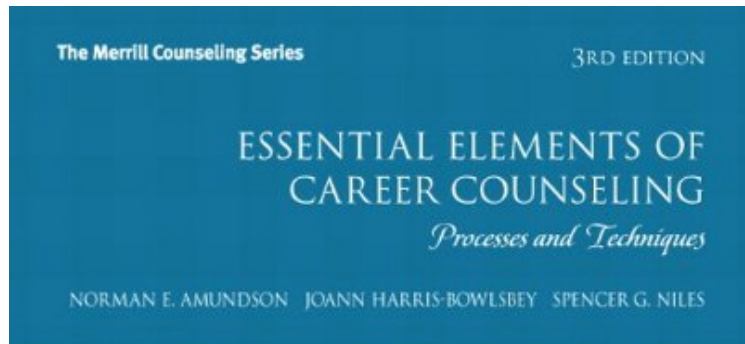


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About the Author Norman Amundson is a professor of Counseling Psychology at the University of British Columbia. A leader in the field of career development, Amundson is a recipient of the Best Book Award from the Canadian Counseling Association for his book *Active Engagement* (Ergon Communications, 2003). His research focuses on counseling methods, unemployment, and changes in working life, while his numerous lectures, articles, workshops and seminars emphasize the importance of imagination, creativity, and action in the career counseling process. JoAnn Harris-Bowlsbey has enjoyed a distinguished career, including positions as high school counselor, director of guidance, university professor and career counselor, developer of DISCOVER, and Executive Director of ACT's Educational Technology Center. She is currently Executive Vice-President of Development for Kuder, Inc., and in that role designs and develops content for Web-based career planning systems. She is the author or co-author of many journal articles and several books. She is a past-president of the National Career Development Association and a recipient of its Eminent Career Award. Spencer G. Niles is professor and department head of Counselor Education in the Counseling Psychology and Rehabilitation Services Department at Pennsylvania State University.