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Extraviewing: Innovative Ways to Hire the Best

Arthur H. Bell

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Arthur H. Bell : Extraviewing: Innovative Ways to Hire the Best before purchasing it in order to gauge whether or not it would be worth my time, and all praised Extraviewing: Innovative Ways to Hire the Best:

IBM, Toyota, and many other firms are breaking through traditional interview barriers and turning to extraviewing--delving into the psyche, personality, and flexibility of potential employees to hire the best. Bell shows how techniques such as the experiential interview, the expressive interview, the environmental interview, personality tests, games, social tests, and even handwriting analysis can be used to gain insight into the behavior, traits, and work styles of potential employees.