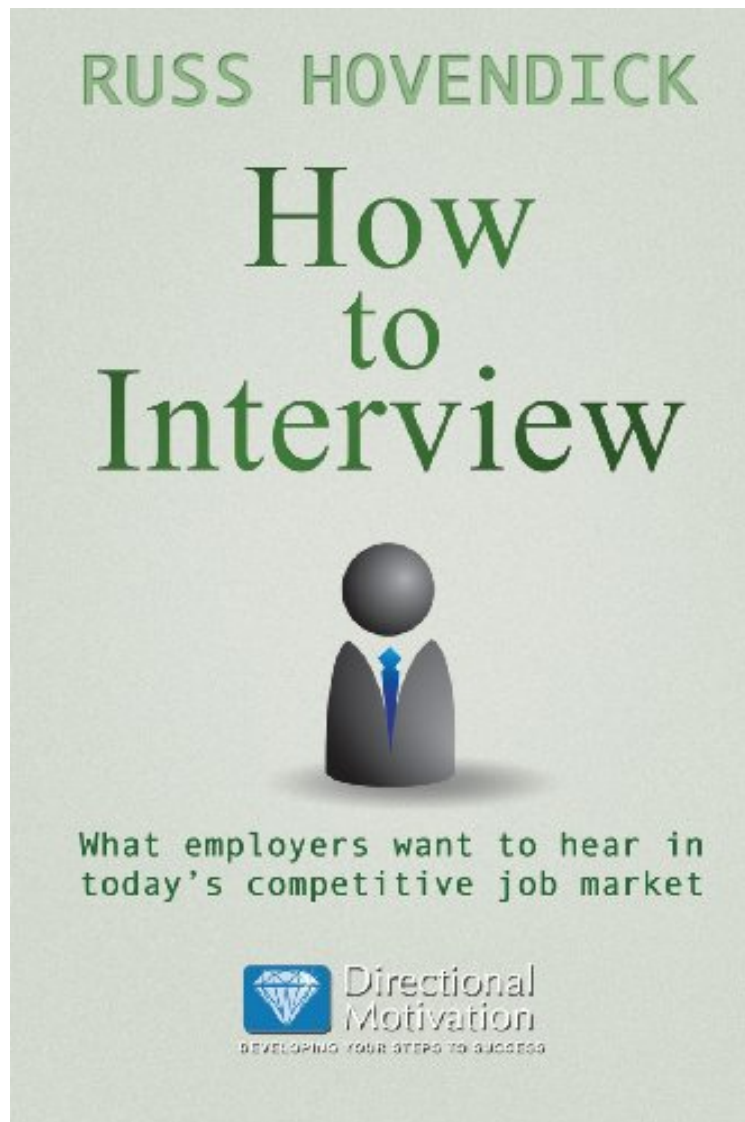


(Pdf free) How to Interview: What Employers Want to Hear in Today's Competitive Job Market (Directional Motivation Book Series)

## How to Interview: What Employers Want to Hear in Today's Competitive Job Market (Directional Motivation Book Series)

*Russ Hovendick*

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**Russ Hovendick : How to Interview: What Employers Want to Hear in Today's Competitive Job Market (Directional Motivation Book Series)** before purchasing it in order to gage whether or not it would be worth my time, and all praised How to Interview: What Employers Want to Hear in Today's Competitive Job Market (Directional Motivation Book Series):

0 of 0 people found the following review helpful. Top coach and top bookBy True VaqueroThis is an excellent book written by an excellent gentleman. I read this book completely and followed the instructions very carefully. I practiced many days in advance and prepared well for all my interviews. I was very worried because my degree was from 1998 and interviewed in 2015 and had been away from my degree's industry for a long time. This book and talking directly to the author, gave me the tools and advise necessary to land a management job at a top fortune company. I am so grateful to Mr. Hovendick for helping me in this part of my life; he is such a great person who really cares about people.

0 of 0 people found the following review helpful. A Must Interviewing ToolBy Kathy161 just completed Russ's book, *How to Interview: What employers want to hear in today's competitive job market*. It is an easy read with easy to follow, relevant examples that are applicable in any workplace. This is a tool for anyone interviewing for a new position, but also has practical application beyond the interview room. Whether interviewing for a part-time position in high school or seeking a high level promotion, this book is a valuable tool in gaining insight as to what employers are truly looking for in a quality employee. Reading the book and following the exercises not only put me in touch with talents and strengths, but helped me define and share the interesting experiences that created those strengths and talents. It provides so much more than answers to the hard questions. It gives the reader the tools to engage the interviewer and keep them interested. It also helps with that hard to ask question that must be asked at the end of the interview.

-Matt Kluever0 of 0 people found the following review helpful. "Interviewing Made Easier!"By Dr. Jonathan AndersonExcellent! I've been in the HR world for almost 19 years, recruiting and hiring in multiple fields. This is a simple, straightforward book that gives insight into the minds of the recruiter without boring the reader with pages and pages of jumble and jargon. Russ managed to put out the key points needed, add in a few exercises to help the job-seeker determine their best qualities, and shows the reader how to "sell themselves" through simple preparation. It's a "must buy" in any format.

Do you dread interviews? Don't you wish you could bring power to your next interview? Well now you can! In fact, anyone can with the help of this book. Russ Hovendick has coached thousands of candidates, just like yourself, to bring a new found confidence level to the interview process. Why take the chance of missing out on your opportunity of a lifetime, when the tools you need, are as close as the click of your mouse? Do your future a huge favor by clicking right now to own this valuable resource. If you've ever bombed a job interview, you probably left the room wishing you could be a fly on the wall. What would the interviewer say about you? What was going on in that person's head as you spoke? Imagine how valuable that information could be in helping you prepare for your next job interview. In *How to Interview: What Employers Want to Hear in Today's Competitive Job Market*, executive recruiter Russ Hovendick shares what he has learned after twenty years of coaching job applicants and getting feedback from hiring managers from some of the most sought after Fortune 500 companies. With this book you will get an insider's view of the hiring process and the candid--mostly blunt--version of what's going through the employer's mind. Learn the art of storytelling to steer the conversation in your favor. Apply the bold technique Hovendick's successful candidates use at the end of every job interview to nail your next interview. Implementing the strategies in this book, will turn your interviewer into your advocate. *How to Interview* is part of the Directional Motivation series of career development books. Filled with pragmatic advice, confidence-boosting exercises, sample scripts, and unbeatable techniques for demonstrating your unique assets, the book is undoubtedly the go-to resource for you, the proactive job seeker. Click now to change your future!

From the AuthorShort and powerful is how people have described this book. That was my intention when I wrote this resource. Using very easy to apply steps, you can change the outcome of any interview. Of course, I can't guarantee that you will secure every position you interview for, but I can guarantee that by using the principles I share, you will dramatically increase your abilities not only to interview, but to communicate and present yourself at a higher level. I trust that you will find this book to be a resource that you will use and treasure throughout your career. Happy Interviewing!!

With warm wishes,RussAbout the AuthorRuss Hovendick is a national award winning executive recruiter. For 20 years, he has motivated hundreds of people through his multiple roles as recruiter, career coach, business owner, and volunteer chaplain/counselor within the Jail and Prison System of South Dakota. He heads Client Staffing Solutions, Inc., [clientstaffingsolutions.com](http://clientstaffingsolutions.com) an executive recruiting agency, and recently founded the Directional Motivation Group [directionalmotivation.com](http://directionalmotivation.com) which offers career development books, training, webinars, scholarships, veteran services, coaching services, and other resources dedicated to making a difference in the lives of people. He is also author of the Directional Motivation book series with his first book "How to get a raise; the correct way to ask for an increase in salary and wages" currently available on in paperback and kindle versions. His second book "What employers want to hear in today's competitive job market" is currently available and has been warmly received by reader's. Russ' third book "Deployment to Employment; A transitioning Veteran's guide to civilian employment" is set to be released in June of 2013, and has already received numerous accolades from the military community for the help it provides to our nations veterans and their families. If you are a transitioning veteran or family member, this will be a resource of great value, as you face the difficulties associated with finding job in a tight

employment market place.